

VIETNAM FUMIGATION
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 51/2026/VFG-QHCĐ

Ho Chi Minh City, October 26, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: - State Securities Commission of Vietnam
- Ho Chi Minh City Stock Exchange

1. **Organization name: VIETNAM FUMIGATION JOINT STOCK COMPANY**
 - Stock code: VFG
 - Head office address: 29 Ton Duc Thang Street, Sai Gon Ward, Ho Chi Minh City
 - Tel: 028. 3822 8097 Fax: 028. 3829 0457
 - E-mail: Info@vfc.com.vn
2. **Contents of information disclosure:**
 - Board Resolution No.: 21/2026/NQ-HĐQT
 - *Notice of the record date for entitlement to the Payment of the first interim cash dividend for 2026*
3. This information was published on the Company's website on October 26, 2026 at: www.vfc.com.vn.

We hereby certify that the information provided above is true and accurate, and we shall take full responsibility before the law for the disclosed information./.

AUTHORIZED PERSON FOR INFORMATION DISCLOSURE

Attachments:

- Board Resolution
- Notice of Record Date



**TRAN VAN DUNG
GENERAL DIRECTOR**

No.: 21/2026/NQ-HĐQT

Ho Chi Minh City, October 26, 2026

RESOLUTION

OF THE BOARD OF DIRECTORS OF VIETNAM FUMIGATION JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- Pursuant to the Charter of Vietnam Fumigation Joint Stock Company approved by the General Meeting of Shareholders on October 4, 2022;*
- Pursuant to the Minutes of Vote Counting for the written consultation of the members of the Board of Directors under Document No. 19/2026/CV-HĐQT dated October 16, 2026, issued by the Chairman of the Board of Directors.*

HEREBY RESOLVES:

Article 1. To approve the Separate Financial Statements and Consolidated Financial Statements for the third quarter of 2026 of Vietnam Fumigation Joint Stock Company (attached hereto).

Article 2. To approve the first interim cash dividend payment for 2026 with the following details:

- Dividend rate:** 10% of par value (VND 1,000 per share);
- Source of payment:** Undistributed after-tax profits as reported in the Separate Financial Statements for the third quarter of 2026;
- Number of shares entitled to dividends:** 41,712,614 shares (excluding treasury shares); total estimated payment: VND 41,712,614,000;
- Record date:** November 10, 2026;
- Payment date:** November 26, 2026.

The interim dividend paid shall be deducted from the final dividend for 2026, as determined by the 2027 Annual General Meeting of Shareholders.

Article 3. To assign the General Director to implement the matters approved under this Resolution, complete the necessary procedures with the Vietnam Securities Depository and Clearing Corporation, disclose information as required, arrange the necessary funds, and make dividend payments in accordance with applicable regulations.

Article 4. This Resolution shall take effect from the date of signing. The Board of Directors, the Executive Management, and relevant individuals and departments shall be responsible for implementing this Resolution.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Recipients:

- As stated in Article 4;
- Supervisory Board;
- Archives.



Trương Công Cử

Form No. 01/THQ

**VIETNAM FUMIGATION
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No : 52/2026/VFG-QHCB

Ho Chi Minh, October 26, 2026

NOTICE

(Regarding the record date for the first interim dividend payment for 2026)

To: - **Vietnam Securities Depository and Clearing Corporation -
Ho Chi Minh City Branch**
 - **Ho Chi Minh City Stock Exchange**
 - **State Securities Commission of Vietnam**

Company's name: **Vietnam Fumigation Joint Stock Company**

Trading name: **Vietnam Fumigation Joint Stock Company**

Address of Head Office: 29 Ton Duc Thang Street, SaiGon Ward, Ho Chi Minh City, Vietnam

Telephone: 028. 3822 8097

Fax: 028. 3829 0457

We hereby notify the Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch (VSDC Ho Chi Minh City Branch) of the record date for preparing the list of securities holders as follows:

Stock's name: **Shares of Vietnam Fumigation Joint Stock Company**

Stock symbol: **VFG**

Type of security: Common shares

Par value: VND 10,000 per share

Trading venue: **HOSE**

Record date: 10/11/2026

1. Purpose: The first interim dividend for 2026 in cash

2. Detailed content:

- Payment of the first interim cash dividend for 2026
- Dividend rate: 10% per share (01 share receives VND 1,000)
- Payment date: 26/11/2026
- Place of implementation:

+ For deposited securities: Securities holders shall receive the dividend at the depository members where their securities accounts are opened.

+ For undeposited securities: Shareholders shall receive the dividend at the Office of Vietnam Fumigation Joint Stock Company (VFC), 29 Ton Duc Thang Street, Sai Gon Ward, Ho Chi Minh City, starting from 26/11/ 2026, upon presentation of their Citizen Identification Card/Identity Card.



We kindly request the Vietnam Securities Depository and Clearing Corporation (VSDC) to prepare and send to our Company the list of securities holders as of the abovementioned record date via VSDC's electronic portal system.

To:

- As above;
- HOSE...;
- Filed at the Office

VIETNAM FUMIGATION JOINT STOCK COMPANY
LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF DIRECTORS



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* Attached documents

- Board of Director's Resolution No: 21 /2026/NQ-HĐQT
- Resolution No: 02/ NQ-ĐHĐCĐ/2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

GENERAL MEETING OF SHAREHOLDERS OF VIET NAM FUMIGATION JOINT STOCK
COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam, on June 17, 2020;
- Pursuant to the current Charter of Viet Nam Fumigation Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders 2026 of Viet Nam Fumigation Joint Stock Company dated April 28, 2026.

RESOLUTION

Article 1 Approve the Report on the activities of the Board of Directors in 2025.

Article 2 Approve the report on the activities of the Board of General Directors in 2025.

Article 3 Approve the audited Financial statements for 2025.

Article 4 Approve the Report on the activities of the Board of Supervisors in 2025.

Article 5 Approve the content of the Proposal on Profit distribution after tax in 2025:

The General Meeting approved the adjustment to the 2025 profit distribution plan compared to Proposal No. 01/2026/TT-HĐQT, with the key contents as follows:

- Adjusting the total dividend payout for 2025 to 40% of par value;
- Adding an incentive bonus for the Board of Directors and the Executive Management for 2025 in the amount of VND 1,200,000,000.

No.	Criteria	Percentage /Profit after tax (%)	Amount (VND)
1	Profit after tax from business operations		329,345,827,805
2	Appropriation for bonus and welfare fund	5%/Profit	16,779,873,927
3	Interim dividend payment in 1 installment at a rate of 10% of par value		41,712,614,000
4	Appropriation for 2025 Board of Directors remuneration - according to 2025 AGM Resolution	1.50%	4,940,187,417
5	Second interim dividend payment at 10% of par value		41,712,614,000 VND

6	Remaining undistributed profit		224,200,538,461
7	Final dividend payment	20%/Par value	83,425,228,000
8	An incentive bonus for the Board of Directors and the Board of Management for 2025, in recognition of their efforts under challenging business conditions, amounting to a total of VND 1,200,000,000.		1,200,000,000
9	Remaining undistributed profit		139,575,310,461

Article 6 Approve the Proposal on the Business plan and investment for 2026.

Business results table for 2025 and Business plan for 2026

No.	Criteria	Implemented 2025 (Billion VND)	Plan 2026 (Billion VND)	%Increase/ decrease
1	Revenue from sales and provision of consolidated services	3,670	3,970	8.2%
2	Consolidated accounting profit before tax	434.5	463.9	6.7%
3	Consolidated profit after tax	341.9	365	6.7%
4	Appropriation for bonus, welfare fund on profit after tax	10%	10%	
5	Dividends paid calculated on the par value of shares.	40%	20%	

Dividend payout ratio: 20% of par value (in cash). The AGM authorizes the Board of Directors to decide on the payment method, the record date for the list of shareholders, handle arising issues, or re-authorize the General Director if necessary).

Authorizing the Company to make provisional appropriations to the bonus and welfare fund and remuneration for the Board of Directors during the year, based on quarterly business performance.

Investment plan table for 2026

No.	Investment category	Investment plan
1	Replacement of transport vehicles	5
2	Investment in testing and product development	20
3	Technology system upgrade	10
4	Identification of branches & business points	3
5	Long An Factory Equipment	7
	Total	45

Article 7 Approval of the Proposal on remuneration for the Board of Directors,



salaries for the Board of Supervisors, and bonuses for the Board of Directors and the Board of Management in 2026, specifically as follows:

1. The Remuneration of the Board of Directors shall be 1.5% of the profit after tax in 2026. The allocation of remuneration to each Member of the Board of Directors shall be decided by the Board of Directors.
2. The salary fund for the Board of Supervisors is 560,000,000 Million VND. The salary of the Board of Supervisors is paid monthly to the Supervisors and included in the company's business expenses in accordance with the law.
3. The bonus policy for the Board of Directors and the Board of Management of the company is as follows:
 - *The bonus level for the Board of Directors is: 5% of the amount exceeding the plan for profit after tax from core business activities in 2026.*
 - *The bonus level for the Board of Management is: 10% of the amount exceeding the plan for profit after tax from core business activities in 2026.*
 - *The allocation of bonuses to each Member of the Board of Directors and the Board of Management shall be decided by the Board of Directors.*

Article 8 Approve the selection of an Audit firm for the Financial statements for 2026:

The General Meeting of Shareholders authorizes the Board of Directors to select one of the two audit firms to audit/review the Financial statements for 2026, including:

Ernst & Young Vietnam Limited
Deloitte Vietnam Audit Company Limited.

Article 9 Implementation provisions

1. This Resolution was passed in its entirety by the Annual General Meeting of Shareholders (AGM) 2026 of Viet Nam Fumigation Joint Stock Company at the meeting.
2. This Resolution takes effect from the Date of signing.
3. Shareholders of Viet Nam Fumigation Joint Stock Company, the Board of Directors, the Board of Supervisors, the Board of Management, and all employees of Viet Nam Fumigation Joint Stock Company are responsible for implementing this Resolution.

ON BEHALF OF THE
THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD



Recipients:

- VFC Shareholders;
- Board of Directors and Board of Supervisors;
- State Securities Commission, Stock Exchange;
- Information disclosure as prescribed;
- Archives.

Trương Công Cử