

VIETNAM FUMIGATION
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.:37/2026/VFG-QHCB

Ho Chi Minh City, 29 July 2026

REPORT
Corporate Governance Situation
First 6 months of 2026

To:

- State Securities Commission (SSC);
- Ho Chi Minh City Stock Exchange (HOSE).

- Name of company: VIET NAM FUMIGATION JOINT STOCK COMPANY
- Address of the head office: 29 Ton Duc Thang, Saigon Ward, Ho Chi Minh City
- Telephone: 028.38228097 Fax: 028.38290457 Email: info@vfc.com.vn
- Charter capital: 417,146,140,000 VND
- Ticker symbol: VFG
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Internal Audit Committee under the Board of Directors.
- The status of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

On April 28, 2026, the Board of Directors successfully organized the 2026 Annual General Meeting of Shareholders (AGM) at the 11th Floor, VFC Tower, No. 29 Ton Duc Thang, Saigon Ward, Ho Chi Minh City, Vietnam. The procedures for organizing the AGM were strictly executed, in compliance with the Law on Enterprises, the Company's Charter, the Internal Regulations on Corporate Governance, and other relevant legal regulations.

The content of the Resolution of the General Meeting of Shareholders is as follows:

No.	Resolution/Decision No. Decision	Date	Content
1	02/NQ- ĐHĐCĐ/2026	28/04/2026	Resolution of the 2025 Annual General Meeting of Shareholders 1. Approve the Report on activities of the Board of Directors in 2025. 2. Approve the Report on activities of the General Director in 2025. 3. Approve the audited 2025 Financial Statements. 4. Approve the Report on activities of the Board of Supervisors in 2025.

No.	Resolution/Decision No. Decision	Date	Content
			5. Approve the content of the Proposal on profit distribution after tax in 2025. 6. Approve the Proposal on the 2026 Business and Investment Plan. 7. Approve the Proposal on remuneration for the Board of Directors, salary for the Board of Supervisors, and rewards for the Board of Directors and the Executive Board in 2026. 8. Approve the selection of an audit firm for the 2026 Financial Statements.

II. Board of Directors (Report for the first 6 months of 2026):

1. Information on members of the Board of Directors (BOD):

The BOD of Viet Nam Fumigation Joint Stock Company for the 2023–2027 term consists of 05 members, including 04 non-executive members, 01 independent director, and 02 female members. The structure of the BOD ensures diversity in professional qualifications, management experience, and fields of operation, while also meeting the requirements regarding the number of independent directors applicable to listed companies.

The Chairman of the Board is a non-executive member and does not concurrently hold the position of General Director, thereby contributing to ensuring the separation between the governance and supervisory functions of the BOD and the daily operational management function of the Executive Board.

The list of BOD members is presented in the table below:

No.	BOARD OF DIRECTORS' MEMBERS	Position	THE DATE BECOMING/CEASING TO BE THE MEMBER/INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS	
			Appointment date	Dismissal date
1	Mr. Truong Cong Cu	Chairman of the BOD	April 25, 2025	
2	Mr. Tran Van Dung	Member of the BOD and General Director	April 26, 2023	
3	Nguyen Vu Thuy Huong	Non-executive Member of the BOD	April 26, 2023	
4	Mr. Mai Tuan Anh	Independent Board Member	April 26, 2023	
5	Nguyen Thi Tra My	Non-executive Member of the BOD	April 25, 2025	

2. BOD meetings:

No.	Member of the BOD	Number of BOD meetings attended	Attendance rate	Reason for absence
1	Mr. Truong Cong Cu	7/7	100%	
2	Mr. Tran Van Dung	7/7	100%	
3	Nguyen Vu Thuy Huong	7/7	100%	
4	Mr. Mai Tuan Anh	7/7	100%	
5	Nguyen Thi Tra My	7/7	100%	

In the first 6 months of 2026, the BOD of Viet Nam Fumigation Joint Stock Company held a total of 07 meetings. BOD members attended fully, actively exchanged, discussed, and voted on matters under the authority of the BOD.

3. SUPERVISING THE BOARD OF MANAGEMENT BY THE BOARD OF DIRECTORS:

Based on the Company's Charter, the Internal Regulations on Corporate Governance, and relevant internal regulations, in the first 6 months of 2026, the BOD performed supervision over the General Director and the Executive Board in the management of production and business activities, financial management, and the implementation of Resolutions of the GMS and the BOD.

Supervision method: The BOD performs supervision through periodic meetings, reports from the Executive Board, proposals on matters under their authority, and the activities of the Committees and Sub-committees under the BOD. At meetings, the BOD reviews the implementation status of issued Resolutions and Decisions; evaluates business performance, financial status, and progress of plan implementation. The Executive Board is responsible for reporting, providing information, explaining issues of concern to the BOD, and proposing solutions to handle arising difficulties and obstacles.

Supervision content: The BOD focuses on supervising the implementation of the 2026 production, business, and investment plan; finance, cash flow management, receivables, and the preparation of financial statements; the execution of related party transactions; organization, personnel, salary, and the refinement of internal regulations. Simultaneously, the BOD monitors the implementation of the Company's programs, projects, and development orientation, promptly providing guidance to control risks, improve operational efficiency, and ensure compliance with current regulations.

Supervision results: Through supervisory work, the BOD acknowledges that the General Director and the Executive Board have seriously implemented the Resolutions, Decisions, and directives of the BOD; proactively organized production and business activities, coordinated to handle arising issues, and fulfilled reporting requirements. Operational management during the period basically complied with legal regulations, the Charter, the Internal Regulations on Corporate Governance, and the Company's internal regulations.

4. Activities of the committees/sub-committees under the Board of Directors:

Committees/Sub-committees under the BOD include: Internal Audit Department; Personnel and Remuneration Sub-committee; Audit and Risk Management Sub-committee; Sustainable

Development Sub-committee; and Strategy Sub-committee. In the first 6 months of 2026, the Committees/Sub-committees performed their duties according to the Company's Charter, the Internal Regulations on Corporate Governance, the BOD's Operating Regulations, the Operating Regulations of each Committee/Sub-committee, and the BOD's assignment decisions.

4.1. Internal Audit Division:

The Internal Audit Department performs inspection, evaluation, and supervision activities according to the approved plan; focusing on compliance with the law, the Charter, internal regulations, and the implementation of Resolutions and Decisions of the BOD.

During the performance of its duties, the Internal Audit Department reviews production and business activities, financial status, the internal control system, and related reports; simultaneously reports and recommends to the BOD and the Executive Board contents that need improvement to enhance compliance, risk control, and operational efficiency. The Internal Audit Department is provided with necessary information and documents by the BOD, the Executive Board, and related units to perform its duties.

4.2. Strategy Sub-committee under the Board of Directors:

The Strategy Sub-committee advises and proposes to the BOD the medium and long-term development orientation and goals of the Company; reviews strategic plans, investment plans, and development programs submitted by the Executive Board to the BOD.

The Sub-committee monitors and evaluates the progress of strategy implementation; considers opportunities for market development, products, investment, cooperation, and business initiatives consistent with the Company's orientation. Based on performance results and market developments, the Sub-committee proposes necessary adjustments to the BOD, while identifying and warning of risks that may affect the Company's long-term goals.

4.3. Sustainable Development Sub-committee under the Board of Directors:

The Sustainable Development Sub-committee advises the BOD on the sustainable development orientation associated with the Company's production and business activities, including contents on environment, occupational health and safety, social responsibility, business ethics, and corporate governance.

The Sub-committee coordinates with the Executive Board to monitor the implementation of sustainable development programs; reviews reports and information related to ESG; simultaneously proposes goals, targets, and solutions suitable to the Company's operational conditions. For key projects and programs, the Sub-committee reviews environmental and social impacts, recommending necessary control and improvement measures to the BOD.

4.4. Human Resources – Remuneration Sub-committee:

The Personnel and Remuneration Sub-committee advises the BOD on organizational structure, human resource development strategy, succession planning, and the development of the Company's management team.

The Sub-committee reviews, evaluates, and proposes to the BOD the appointment, dismissal, and reappointment of the General Director, members of the Executive Board, and management titles under the authority of the BOD. Simultaneously, the Sub-committee reviews policies on salary, bonuses, welfare, remuneration, and benefits; participates in building performance evaluation criteria for the Executive Board and senior management team, serving as a basis for evaluation, reward, and personnel development.

4.5. Audit and Risk Management Sub-committee under the Board of Directors:

The Audit and Risk Management Sub-committee performs supervision over compliance with the law, the Company's Charter, internal regulations, and the implementation of Resolutions and Decisions of the BOD.

The Sub-committee reviews reports on finance, internal control, risk management, and compliance; monitors material risks and arising risks in the Company's operations. Based on the assessment of the impact level and likelihood, the Sub-committee recommends preventive and risk-mitigation measures, while supervising the progress of corrective actions by the Executive Board and related units.

5. Resolutions/Decisions of the Board of Directors (Report for the first 6 months of 2026)

No	Resolution No.	Date	Content	Approval rate
1	02/2026/NQ-HĐQT	22/01/2026	Resolution approving: Q4/2025 Financial Statements & 2026 Related Party Transactions	100%
2	03/2026/NQ-HĐQT	09/03/2026	Resolution approving: - Plan to organize the 2026 Annual General Meeting of Shareholders: + Expected organization time: April 28, 2026 + Organization venue: Meeting Room, 11th Floor, VFC Tower, 29 Ton Duc Thang, Saigon Ward, HCMC + Record date for closing the list of shareholders: March 30, 2026 - Policy on cooperation for banking service transactions in 2026 with a total limit of 1,200 Billion VND	100%
3	04/2026/NQ-HĐQT	09/03/2026	Resolution approving: - Payment of the second dividend for 2025, 10% rate in cash, Record Date March 26, 2026 & Payment date April 16, 2026	100%
4	07/2026/NQ-HĐQT	06/04/2026	Resolution unifying the documents presented to the 2026 Annual General Meeting of Shareholders	100%
5	11/2026/NQ-HĐQT	23/04/2026	Resolution approving: - Q1/2026 Financial Statements - Approval of the policy and adjustment	100%

			of the Duc Hoa Factory project	
6	13/2026/NQ-HĐQT	07/05/2026	Resolution approving: - Final cash dividend payment for 2025 + Rate of 20% in cash, + Record date: May 22, 2026 & Payment date: June 05, 2026	100%
7	14/2026/NQ-HĐQT	18/05/2026	Resolution: - Approval of the policy on bond trading transactions	100%
8	15/2026/NQ-HĐQT	16/06/2026	Resolution approving: - Salary fund plan for VFC employees in 2026 - Change of the authorized representative of VFC's member at Hai Yen Co., Ltd., accordingly, agreed to appoint Mr. Truong Cong Cu - Chairman of the Board of VFC as the representative for the entire (100%) contributed capital - Unanimously selected Deloitte Vietnam Co., Ltd. as the independent auditor to review the semi-annual financial statements and audit the 2026 annual financial statements of the Company	100%

III. THE SUPERVISORY BOARD

1. Information about the members of the Supervisory Board:

No.	Member of the Board	Position	Date of beginning/ceasing to be a member of the Supervisory Board	Qualifications
1	Mr. Nguyen Anh Tuan	Head of the Supervisory Board	Appointed on April 25, 2023	Master of Business Administration
2	Mr. Bui Quang Anh	Member of the Supervisory Board	Appointed on April 25, 2026	Bachelor
3	Mr. Huynh Anh Tuan	Member of the Supervisory Board	Appointed on April 25, 2026	Master of Economics

2. Meetings of the Supervisor Board

From January 01, 2026 to June 30, 2026, the Board of Supervisors held 02 periodic meetings

No.	Member Board of Supervisors	Position	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Mr. Nguyen Anh Tuan	Head of the Supervisory Board	02/02	100%	100%	
2	Mr. Bui Quang Anh	Member of the Supervisory Board	02/02	100%	100%	
3	Mr. Huynh Anh Tuan	Member of the Supervisory Board	02/02	100%	100%	

3. Supervising the Board of Directors and the Board of Management by the Board of Supervisors:

In the first 6 months of 2026, the Board of Supervisors performed its inspection and supervisory functions according to the provisions of the law, the Company's Charter, and relevant internal regulations, focusing on the following contents:

- Inspecting and supervising compliance with the law, the Company's Charter, and internal regulations in governance and management activities;
- Supervising the activities of the BOD and the management of the Executive Board, especially regarding production, business, financial status, and the implementation of issued Resolutions and Decisions;
- Verifying the Financial Statements during the period; reviewing the reasonableness and truthfulness of financial and accounting data and compliance with relevant regulations;
- Monitoring and evaluating the performance of the internal control and governance system; recommending contents that need improvement to enhance transparency, compliance, and efficiency in the Company's activities.

Through supervisory activities, the BOS acknowledges that the BOD and the Executive Board have performed their functions and duties according to their authority; information and documents serving supervisory work were provided relatively fully and promptly.

4. Coordination between the Board of Supervisors and the Board of Directors and the Board of Management:

In the first 6 months of 2026, the Board of Supervisors maintained regular coordination with the BOD, the Executive Board, and functional departments during the performance of its duties.

The BOD and the Executive Board created favorable conditions for the BOS to access Resolutions, Decisions, financial statements, and documents related to the Company's

operational status. Based on that, the BOS promptly grasped arising issues, exchanged, and contributed opinions on governance, management, finance, and accounting.

The BOS also coordinated with the Executive Board and the Finance and Accounting Department to review contents related to the accounting system, the operation of accounting software, and several material financial items. During the coordination process, the BOS maintained its independence and objectivity in performing its inspection and supervisory functions and providing recommendations within the scope of its responsibility.

5. Other activities of the Board of Supervisors: None

IV. Executive Board

No.	Member of the Executive Board	Date of birth	Professional qualifications	Date of appointment/dismissal of member of the Executive Board
1	Mr. Tran Van Dung General Director	30/12/1975	Bachelor of Economics	Appointed on April 26, 2025
2	Mr. Dao Xuan Trong Deputy General Director	13/07/1972	Engineer	Appointed on April 23, 2023
3	Mr. Nguyen Phuoc Tam Deputy General Director	10/06/1982	Bachelor of Economics	Appointed on December 15, 2025

V. Chief Accountant

Full name	Date of birth	Qualifications	Date of appointment/dismissal
Ms. Pham Thi Ngoc Phuong	23/03/1978	Bachelor of Economics	Reappointed on April 27, 2023

VI. Training courses on corporate governance:

The Company focuses on training and updating knowledge on corporate governance, securities law, information disclosure, and financial statement preparation for members of the BOD, the Board of Supervisors, the Executive Board, and relevant managers.

The list of members who have completed the corporate governance training program is as follows:

No.	Full name	Position	Training course	Training organization	Time
1	Mr. Tran Van Dung	Member of the BOD and General Director	Corporate governance training course	Vietnam Institute of Directors (VIOD)	May 15, 2025 in Ho Chi Minh City

2	Ms. Nguyen Thi Tra My	Member of the BOD	Director Certification Program (DCP 22)	Vietnam Institute of Directors (VIOD)	October 21, 2023 in Hanoi
3	Mr. Nguyen Anh Tuan	Head of the Supervisory Board	Director Certification Program (DCP 22)	Vietnam Institute of Directors (VIOD)	October 21, 2023 in Hanoi
4	Mr. Huynh Anh Tuan	Member of the Supervisory Board	Corporate governance training course	Human Resources and Business Development Institute (Huredin)	September 2025
5	Ms. Pham Thi Ngoc Phuong	Chief Accountant	Corporate governance training course	Human Resources and Business Development Institute (Huredin)	September 2025
6	Mr. Nguyen Van Kien	Secretary /PIC of Company Governance	Corporate governance training course	Human Resources and Business Development Institute (Huredin)	April 2024

In the first 6 months of 2026, the Company's members and relevant officers also participated in the following seminars and professional knowledge updates:

No.	Full name	Position	Training course
1	Notable changes in the offering and issuance of public companies	FPT Securities Joint Stock Company in coordination with the Southern Representative Office of the State Securities Commission	06/01/2026
2	General Meeting of Shareholders in the digital era: Trends, challenges and opportunities	FPT Securities Joint Stock Company in coordination with the Hanoi Stock Exchange	29/01/2026
3	2026 General Meeting of Shareholders Season: Compliance or Breakthrough – Efficiency or Sustainability	VIOD in coordination with the State Securities Commission and the Stock Exchange	10/03/2026
4	Points to note when preparing the Corporate Governance Report	FPT Securities Joint Stock Company in coordination with the Hanoi Stock Exchange	18/06/2026

No.	Full name	Position	Training course
5	Compliance with securities laws and notes on errors in financial statement preparation	State Securities Commission in coordination with the Stock Exchange and the Vietnam Association of Certified Public Accountants	29/06/2026

VII. List of affiliated persons of the public company (Report for the first 6 months of 2026) and transactions of affiliated persons of the Company

1. List of affiliated persons of the Company: Appendix I attached.

2. Transactions between the company and its affiliated persons of the company; or between the Company and its major shareholders, internal persons, and affiliated persons of internal persons: Appendix II attached.

3. Transactions between internal persons of the company, related persons of internal persons, and subsidiaries or companies controlled by the company: Appendix II attached.

4. Transactions between the company and other parties

4.1. Transactions between the company and companies where members of the BOD, members of the Board of Supervisors, the General Director, and other managers have been or are founding members or members of the BOD, General Director within the last three (03) years (calculated at the time of reporting): Appendix II attached.

4.2. Transactions between the company and companies where related persons of members of the BOD, members of the Board of Supervisors, the General Director, and other managers are members of the BOD, General Director: Appendix II attached.

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the BOD, members of the Board of Supervisors, the General Director, and other managers: None.

VIII. Share transactions of internal persons and affiliated persons of internal persons in the first 6 months of 2026

1. List of internal persons and related persons of internal persons: Appendix III attached.

2. Transactions of internal shareholders and related persons with the Company's shares: Appendix IV attached.

IX. Other matters: None

**VIET NAM FUMIGATION JOINT STOCK COMPANY
CHAIRMAN OF THE BOARD OF DIRECTORS**

(Signature, full name, and seal)



TRUONG CONG CU

Recipient:

- Shareholder Relations Department;
- Archived: VT, ...

APPENDIX I: LIST OF RELATED PRSONS OF THE COMPANY

(Attached to the Corporate Governance Report for the first 6 months of 2026, No.37/2026/VFG-QHCD, dated 29/07/2026)

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
I. INTERNAL PERSONS & RELATED PERSONS OF INTERNAL PERSONS											
1	Truong Cong Cu		Chairman of the Board					Appointed on 25/04/2025			Chairman of the Board
1.01	Truong Ngoc Mai							25/04/2025			Wife - Chairman of the Board
1.02	Truong Cong Nhat Minh							25/04/2025			Child - Chairman of the Board
1.03	Truong Ngoc Mai Dung							25/04/2025			Child - Chairman of the Board
1.04	Truong Duc Tanh							25/04/2025			Younger sibling - Chairman of the Board
1.05	Truong Thi Hong Hanh							25/04/2025			Younger sibling - Chairman of the Board
1.06	Khuong Cong Nhan							25/04/2025			Younger sibling - Chairman of the Board
1.07	Khuong Thi Lien Hoa							25/04/2025			Younger sibling - Chairman of the Board

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
2	Tran Van Dung		Member of the Board of Directors/General Director/Person authorized to disclose information					Appointed on 25/04/2025			Member of the Board of Directors/General Director/Person authorized to disclose information
2.01	Tran Thi Dao							25/04/2025			Wife - Member of the Board of Directors/General Director/Person authorized to disclose information
2.02	Tran Bao Tan							25/04/2025			Child - Member of the Board of Directors/General Director/Person authorized to disclose information
2.03	Tran Nhat Tan							25/04/2025			Child - Member of the Board of Directors/General Director/Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
											authorized to disclose information
2.04	Tran Huu Chau							25/04/2025			Younger brother - Member of the Board of Directors/General Director/Person authorized to disclose information
2.05	Pham Kim Phuoc							25/04/2025			Sister-in-law - Member of the Board of Directors/General Director/Person authorized to disclose information
2.06	Tran The Hung							25/04/2025			Younger brother - Member of the Board of Directors/General Director/Person authorized to disclose information

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
2.07	Le Thi My Ngoc							25/04/2025			Sister-in-law - Member of the Board of Directors/General Director/Person authorized to disclose information
2.08	Tran Duc Thuat							25/04/2025			Father-in-law - Member of the Board of Directors/General Director/Person authorized to disclose information
2.09	Vu Thi Rop							25/04/2025			Mother-in-law - Member of the Board of Directors/General Director/Person authorized to disclose information
2.1	Tran Quoc Khanh							25/04/2025			Younger brother - Member of the Board of Directors/General Director/Person authorized to disclose information

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
											General Director/Person authorized to disclose information
2.11	Pham Thi Hue							25/04/2025			Sister-in-law - Member of the Board of Directors/General Director/Person authorized to disclose information
3	Nguyen Vu Thuy Huong		Member of the Board of Directors					Re-appointed on 26/04/2023			Member of the Board of Directors
3.01	Vu Thi Hien							26/04/2023			Mother - Member of the Board of Directors
3.02	Nguyen Vu Thuy Duong							26/04/2023			Younger sibling - Member of the Board of Directors



No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
3.03	Pham Hai Long							26/04/2023			Husband - Member of the Board of Directors
3.04	Pham Nguyen Khanh Vi							26/04/2023			Child - Member of the Board of Directors
3.05	Pham Nguyen Hai Duy							26/04/2023			Child - Member of the Board of Directors
3.06	Pham Minh Dang							26/04/2023			Father-in-law - Member of the Board of Directors
3.07	Vu Thi Muon							26/04/2023			Mother-in-law - Member of the Board of Directors
4	Mai Tuan Anh		Member of the Board of Directors					Re-appointed on 26/04/2023			Member of the Board of Directors
4.01	Cao Thi Bao Linh							26/04/2023			Wife - Member of the Board of Directors
4.02	Mai Tuan Dung							26/04/2023			Younger sibling - Member of the Board of Directors

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
4.03	Mai Huong							26/04/2023			Younger sibling - Member of the Board of Directors
4.04	Mai Ha An							26/04/2023			Child - Member of the Board of Directors
4.05	Mai Ha Minh							26/04/2023			Child - Member of the Board of Directors
4.06	Cao Van Thang							26/04/2023			Father-in-law - Member of the Board of Directors
4.07	Phan Thi Thanh Long							26/04/2023			Mother-in-law - Member of the Board of Directors
5	Nguyen Thi Tra My		Member of the Board of Directors					Appointed on 25/04/2025			Member of the Board of Directors
5.01	Dong Van Hung							25/04/2025			Father-in-law - Member of the Board of Directors
5.02	Nguyen Thi Hai							25/04/2025			Mother-in-law - Member of the Board of Directors

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
5.03	Dong Minh Tuan							25/04/2025			Husband - Member of the Board of Directors
5.04	Dong Nhat Minh							25/04/2025			Child - Member of the Board of Directors
5.05	Nguyen Tung Phong							25/04/2025			Older brother - Member of the Board of Directors
5.06	Le Thi Phuong Mai							25/04/2025			Sister-in-law - Member of the Board of Directors
5.07	Do Minh Tri							25/04/2025			Son-in-law - Member of the Board of Directors
6	Nguyen Anh Tuan		Head of Supervisory Board					Appointed on 25/04/2025			Head of Supervisory Board
6.01	Nguyen Xuan Sinh							25/04/2025			Father - Head of Supervisory Board
6.02	Tran Thi Huong							25/04/2025			Mother - Head of Supervisory Board
6.03	Nguyen Van Binh							25/04/2025			Father-in-law - Head of Supervisory Board

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
7.02	Huynh Anh Tu							25/04/2025			Biological child - Member of Supervisory Board
7.03	Huynh Anh Phuc							25/04/2025			Biological child - Member of Supervisory Board
7.04	Vo Thi Thuy Trang							25/04/2025			Daughter-in-law - Member of Supervisory Board
8	Bui Quang Anh		Member of Supervisory Board					Appointed on 25/04/2025			Member of Supervisory Board
8.01	Bui Dang Chinh							25/04/2025			Father - Member of Supervisory Board
8.02	Vo Thi Bich Phuong							25/04/2025			Mother - Member of Supervisory Board
9	Dao Xuan Trong		Deputy General Director					Appointed on 20/01/2022		Appointed	Deputy General Director
9.01	Nguyen Thi Hai Phuong							20/01/2022			Wife - Deputy General Director

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
9.02	Dao Quang Dat							20/01/2022			Child Deputy General Director -
9.03	Dao Phuong Thao							20/01/2022			Child Deputy General Director -
9.04	Dao Thi Cot							20/01/2022			Biological mother Deputy General Director -
9.05	Le Thi Thu Cuc							20/01/2022			Mother-in-law - Deputy General Director
9.06	Dao Thi Nhung							20/01/2022			Older sister - Deputy General Director
9.07	Vu Dinh Ky							20/01/2022			Brother-in-law - Deputy General Director
9.08	Dao Thi Yen							20/01/2022			Older sister - Deputy General Director
9.09	Pham Ngoc Kham							20/01/2022			Brother-in-law - Deputy General Director

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
9.10	Dao Thi Hien							20/01/2022			Older sister - Deputy General Director
9.11	Nguyen Van Kinh							20/01/2022			Brother-in-law - Deputy General Director
9.12	Dao Thi Hoa							20/01/2022			Older sister - Deputy General Director
9.13	Pham Trong Hien							20/01/2022			Brother-in-law - Deputy General Director
9.14	Dao Xuan Sang							20/01/2022			Older brother - Deputy General Director
9.15	Vu Thi Tuyet							20/01/2022			Sister-in-law - Deputy General Director
10	Nguyen Phuoc Tam		Deputy General Director					15/12/2025			
10.01	Nguyen Van Muc							15/12/2025			Biological father - Deputy General Director



No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
10.02	Khuu Thi Thuy							15/12/2025			Biological mother - Deputy General Director
10.03	Dang Kim Xuyen							15/12/2025			Wife - Deputy General Director
10.04	Nguyen Dang Nhan							15/12/2025			Child - Deputy General Director
10.05	Nguyen Dang Minh							15/12/2025			Child - Deputy General Director
10.06	Dang Van Loi							15/12/2025			Father-in-law - Deputy General Director
10.07	Nguyen Thi Kim Nhi							15/12/2025			Mother-in-law - Deputy General Director
10.08	Nguyen Phuoc Tri							15/12/2025			Younger brother - Deputy General Director

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
11	Pham Thi Ngoc Phuong		Chief Accountant					20/01/2022		Appointed	Chief Accountant
11.01	Tran Ngoc Vu							20/01/2022			Husband - Chief Accountant
11.02	Tran Hoang Phuc							20/01/2022			Child - Chief Accountant
11.03	Tran Ngoc Ty							20/01/2022			Child - Chief Accountant
11.04	Pham Ngoc Tan							20/01/2022			Biological father - Chief Accountant
11.05	Nguyen Thi Hai							20/01/2022			Biological mother - Chief Accountant
11.06	Pham Cong Tinh							20/01/2022			Younger sibling - Chief Accountant
11.07	Pham Ngoc Phuong Tuyen							20/01/2022			Younger sibling - Chief Accountant
11.08	Nguyen Thi Be							20/01/2022			Mother-in-law - Chief Accountant
12	Nguyen Van Kien							20/01/2023			Secretary /PIC of Company Governance
12.01	Pham Thi Oanh							20/01/2023			Wife

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
12.02	Nguyen Huy Hoang							20/01/2023			Son
12.03	Nguyen Thai Son							20/01/2023			Son
12.04	Nguyen Van Thinh							20/01/2023			Older brother
12.05	Nguyen Van Trong							20/01/2023			Older brother
12.06	Nguyen Van Tuan							20/01/2023			Older brother
12.07	Nguyen Thi Nu							20/01/2023			Older sister
12.08	Nguyen Thi Cuc							20/01/2023			Older sister
12.09	Pham Van Tinh							20/01/2023			Father-in-law
12.1	Luu Thi Kem							20/01/2023			Mother-in-law
12.11	Pham Van Tai							20/01/2023			Younger brother-in-law
12.12	Pham Thi Nghia							20/01/2023			Younger sister-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
II. RELATED ORGANIZATIONS											
1	The PAN Group Joint Stock Company			0301472704 issued on August 31, 2005 by the Department of Planning and Investment of Long An			81B National Highway 62, Long An Ward, Tay Ninh Province				Organization related to Board of Directors members Nguyen Thi Tra My, Nguyen Vu Thuy Huong; Head of Supervisory Board Nguyen Anh Tuan and Supervisory Board member Bui Quang Anh
2	Pan Farm Joint Stock Company			0107519768 issued by the Department of Planning and Investment of Hanoi			15th Floor, Icon4 Tower, 243A De La Thanh, Lang Ward, Hanoi, Vietnam				Parent company - Organization related to Board of Directors member Nguyen Thi Tra My & Head of Supervisory Board Nguyen Anh Tuan

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
3	Vietnam National Seed Group Joint Stock Company			0101449271 issued on February 06, 2004 by the Department of Planning and Investment of Hanoi			1 Luong Dinh Cua, Kim Lien Ward, Hanoi				Organization related to Board of Directors member Nguyen Thi Tra My & No longer a related organization of Head of Supervisory Board Nguyen Anh Tuan since April 16, 2026
4	Vietnam CSC Joint Stock Company			0102195647 issued on August 02, 2010 by the Department of Planning and Investment of Hanoi			16th Floor, Icon 4 Tower, No. 243A De La Thanh, Lang Ward, Hanoi City	April 25, 2025			Organization related to Board of Directors member Nguyen Thi Tra My
5	Sao Ta Foods Joint Stock Company			2200208753 issued on June 30, 2016 by the Department of Planning and Investment of Soc Trang			No. 750 Vo Van Kiet Street, Phu Loi Ward, Can Tho City	April 25, 2025		Newly appointed	Organization related to Board of Directors member Nguyen Thi Tra My

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
6	Khang An Foods Joint Stock Company			2200780985 issued on August 19, 2020 by the Department of Planning and Investment of Soc Trang			Lot B, An Nghiep Industrial Park, An Ninh Commune, Can Tho City	April 25, 2025		Newly appointed	Organization related to Board of Directors member Nguyen Thi Tra My
7	Mua Xuan Biotech Company Limited			0106518955 issued on April 24, 2014 by the Department of Planning and Investment of Hanoi			8th Floor, ELCOM Building, Duy Tan Street, Cau Giay Ward, Hanoi	April 25, 2025		Newly appointed	Organization related to Board of Directors member Nguyen Thi Tra My - No longer a related person since June 17, 2026 & Head of Supervisory Board Nguyen Anh Tuan - Related organization (NCLQ) since June 17, 2026

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
8	Hai Yen Company Limited			4200586780 issued on December 13, 2004 by the Department of Planning and Investment of Khanh Hoa Province			50 Tran Phu, Loc Tho Ward, Nha Trang City, Khanh Hoa Province	July 21, 2025			Organization related to Chairman of the Board Truong Cong Cu
9	Southern Seed Corporation (SSC)			0302634683, issued on June 24, 2002 by the Department of Planning and Investment of Ho Chi Minh City			282 Le Van Sy, Tan Son Ward, Ho Chi Minh City				Organization related to Board of Directors member Nguyen Thi Tra My; Supervisory Board member Nguyen Anh Tuan
10	PAN-HULIC Joint Stock Company			5801302604, issued on February 26, 2016 by the Department of Planning and Investment of Lam Dong			Tan Lam Village, Tan Van Commune, Lam Ha District, Lam Dong Province				Indirectly related organization owned by Pan Farm Joint Stock Company
11	Vietnam Rice Company Limited			1402133347, issued on November 01, 2019 by the Department of Planning and Investment of Dong Thap			Truong Xuan Industrial Cluster, Truong Xuan Commune, Dong Thap Province, Vietnam				Indirectly related organization owned by The PAN Group Joint Stock Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
12	Bibica Hanoi One Member Company Limited			0108090231, issued on December 11, 2017 by the Department of Planning and Investment of Hanoi			B18, Industrial Road 06, Sai Dong B Industrial Park, Sai Dong Ward, Hanoi, Vietnam				Indirectly related organization owned by The PAN Group Joint Stock Company
13	Bibica West One Member Company Limited			1101883032, issued on May 23, 2018 by the Department of Planning and Investment of Long An			Lot A1/1-3, VL4 Road, Vinh Loc 2 Industrial Park, My Yen Commune, Tay Ninh Province, Vietnam				Indirectly related organization owned by The PAN Group Joint Stock Company
14	Bibica Bien Hoa Company Limited			3603651582, at the Department of Planning and Investment of Dong Nai			Road No. 8, Giang Dien Industrial Park, Trang Bom Commune, Dong Nai Province				Indirectly related organization owned by The PAN Group Joint Stock Company
15	Long An Food Processing Joint Stock Company			1100107301, issued on January 01, 2000 by the Department of Planning and Investment of Long An			No. 81B, National Highway 62, Long An Ward, Tay Ninh Province				Indirectly related organization owned by The PAN Group Joint Stock Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
16	Golden Beans Coffee Joint Stock Company			0314681060, at the Department of Planning and Investment of Ho Chi Minh City			27 Luu Van Lang, Ben Thanh Ward, Ho Chi Minh City, Vietnam				Indirectly related organization owned by The PAN Group Joint Stock Company
17	Bibica Consumer Goods Distribution Company Limited (former name: PAN Consumer Goods Distribution Joint Stock Company)			1101912597, issued on February 25, 2026 by the Business Registration Office of Tay Ninh Province			Lot A1/1-9, VL3 Road, Vinh Loc 2 Industrial Park, Long Hiep Commune, My Yen Commune, Tay Ninh Province				Indirectly related organization owned by The PAN Group Joint Stock Company
18	584 Nha Trang Seaproduct Joint Stock Company			4200636551, issued on March 02, 2006 by the Department of Planning and Investment of Khanh Hoa			1210 Le Hong Phong, Nam Nha Trang Ward, Khanh Hoa Province				Indirectly related organization owned by The PAN Group Joint Stock Company
19	Vinaseed Hanoi Investment and Development Joint Stock Company			0500437239, at the Department of Planning and Investment of Hanoi			No. 02, Ba La Street, Phu Luong Ward, Hanoi City				Indirectly related organization owned by The PAN Group Joint Stock

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
											Company
20	Quangnam National Seed Joint Stock Company			4000107543, at the Department of Planning and Investment of Quang Nam			KM 943 National Highway 1A, Dien Thang Bac, Dien Ban, Quang Nam				Indirectly related organization owned by The PAN Group Joint Stock Company
21	Vietnam National Agrifood Investment and Export Import Company Limited			1402184380, at the Department of Planning and Investment of Dong Thap			Truong Xuan Industrial Cluster, Truong Xuan Commune, Dong Thap Province, Vietnam				Indirectly related organization owned by The PAN Group Joint Stock Company
22	Bibica Bien Hoa Factory – Branch of Bibica Joint Stock Company			3600363970-007, at the Department of Planning and Investment of Dong Nai			Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province, Vietnam				Indirectly related organization owned by The PAN Group Joint Stock Company
23	Bentre Aquaproduct Import And Export Joint Stock Company			1300376365, issued on December 25, 2003 by the Department of Planning and Investment of Ben Tre			Hamlet 9, Phu Tuc Commune, Vinh Long Province				Indirectly related organization owned by The PAN Group Joint Stock Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
24	PAN Foods Joint Stock Company			0313041011, issued on December 04, 2014 by the Department of Planning and Investment of Long An			Lot A1-9, VL3 Road, Vinh Loc 2 Industrial Park, Long Hiep, Long An Ward, Tay Ninh Province				Indirectly related organization owned by The PAN Group Joint Stock Company
25	Bibica Joint Stock Company			3600363970, issued on July 05, 2008 by the Department of Planning and Investment of Ho Chi Minh City			443 Ly Thuong Kiet, Tan Hoa Ward, Ho Chi Minh City, Vietnam				Indirectly related organization owned by The PAN Group Joint Stock Company
26	Atani Holdings Joint Stock Company			0106001412, issued on September 28, 2012 by the Department of Planning and Investment of Hanoi			16th Floor, ICON4 Tower, 243A De La Thanh, Lang Ward, Hanoi City				Indirectly related organization owned by The PAN Group Joint Stock Company
27	Coco Food Trading Company Limited			0109335406, issued on September 18, 2000 by the Department of Planning and Investment of Hanoi			15th Floor, ICON4 Tower, 243A De La Thanh, Lang Ward, Hanoi City				Indirectly related organization owned by The PAN Group Joint Stock Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
28	Ha Nam High Tech Agricultural and Development Joint Stock Company			0700778275, at the Department of Planning and Investment of Ha Nam			Hamlet 2, Vinh Tru Commune, Ninh Binh Province, Vietnam				Indirectly related organization owned by The PAN Group Joint Stock Company
29	Vietnam National Agrifood Investment and Export Import and Investment Company Limited			1402184380, issued on January 18, 2023 by the Department of Planning and Investment of Dong Thap			Truong Xuan Industrial Cluster, Truong Xuan Commune, Dong Thap Province				Indirectly related organization owned by The PAN Group Joint Stock Company
30	Bibica Mien Bac One Member Company Limited			0900276875, issued on December 02, 2021 by the Department of Planning and Investment of Hung Yen			Road 206, Zone B, Pho Noi A Industrial Park, Nhu Quynh Commune, Hung Yen Province				Indirectly related organization owned by The PAN Group Joint Stock Company
31	Bibica Eastern One Member Limited Liability Company			3700836437, issued on September 21, 2007, by the Department of Planning and Investment of Binh Duong			D1 Street, My Phuoc Ward, Ben Cat, Binh Duong				Indirectly related entity of The PAN Group Joint Stock Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID/Passport Number*	Date of issue	Place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company/internal person
1	2	3	4	5	6	7	8	9	10	11	12
32	Aquatex Ben Tre High-Tech Aquaculture Co., Ltd.			1301083932, issued on November 15, 2019, by the Department of Planning and Investment of Ben Tre			Hamlet 9 (plot no. 113, map sheet no. 09), Phu Tuc Commune, Vinh Long Province				Indirectly related entity of The PAN Group Joint Stock Company
33	Vinh Thuan Co., Ltd.			2200205569, issued on July 03, 2002, by the Department of Planning and Investment of Soc Trang			Bien Tren Quarter, Vinh Phuoc Ward, Can Tho City				Indirectly related entity of The PAN Group Joint Stock Company
34	584 Ca Na Seaproduct Joint Stock Company			4500634227, issued on August 21, 2019, by the Department of Planning and Investment of Ninh Thuan			Expanded Ca Na Fishing Port, Lac Nghiep 1 Village, Ca Na Commune, Thuan Nam, Ninh Thuan Province				Indirectly related entity of The PAN Group Joint Stock Company

**APPENDIX II: TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS OF THE COMPANY;
OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INTERNAL PERSONS, AND RELATED PERSONS OF INTERNAL PERSONS**
(Attached to the Corporate Governance Report for the first 6 months of 2026, No.37/2026/VFG-QHCD, dated 29/07/2026)

No.	Name of organization/ individual	Relationship with the company	ID/Passport No.*, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision No. of GMS/BOD... approved (if any, specify date of issuance)	Transaction content	Transaction value (VND)
I. Transactions between internal persons of the company, related persons of internal persons with related companies:								
1	Hai Yen Co., Ltd.	Directly owned subsidiary			First 6 months of 2026	Board Resolution No. 02/2026/NQ-HĐQT dated January 22, 2026	VFG provides services, sells supplies and goods	83,274,074
2	Vietnam National Seed Group Joint Stock Company	Related organization of internal person					VFG provides services, sells supplies and goods	579,060,843
3	Pan Farm Joint Stock Company	Organization - Being a direct parent company of the internal person					VFG pays dividends for 2nd & final period of 2025	64,137,573,000
4	The PAN Group Joint Stock Company	Related organization of internal person					VFG provides loans	350,000,000,000
5	The PAN Group Joint Stock Company	Related organization of internal person					VFG receives loan repayment	50,000,000,000
6	The PAN Group Joint Stock Company	Related organization of internal person					VFG collects loan interest	11,236,438,356
7	The PAN Group Joint Stock Company	Related organization of internal person					VFG records loan interest	11,236,438,356

No.	Name of organization/ individual	Relationship with the company	ID/Passport No.*, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision No. of GMS/BOD... approved (if any, specify date of issuance)	Transaction content	Transaction value (VND)
8	Spring Biotech Company Limited	Related organization of internal person					VFG provides services, sells supplies and goods	31,350,000
9	Spring Biotechnology Co., Ltd.	Related organization of internal person					VFG purchases goods	2,450,000,000
10	Hai Yen Co., Ltd.	Directly owned subsidiary					VFG receives dividends	10,000,000,000
II. Transactions between internal persons of the company, related persons of internal persons with subsidiaries, companies controlled by the company:								
1	Bibica Consumer Goods Distribution Company Limited	Related organization			First 6 months of 2026	Board Resolution No. 02/2026/NQ-HĐQT dated January 22, 2026	VFG purchases goods	2,847,362,892
2	Bibica Hanoi One Member Company Limited	Related organization			From January 01 to March 26, 2026		VFG provides services, sells supplies and goods	8,600,000
3	West Bibica One Member Company Limited	Related organization			From January 01 to March 26, 2026		VFG provides services, sells supplies and goods	119,346,000
4	Vietnam Rice Company Limited	Related organization			First 6 months of 2026		VFG provides services, sells supplies and goods	689,410,000
5	Long An Processing Export Joint Stock Company	Related organization			First 6 months of 2026		VFG provides services, sells supplies and goods	230,838,500
6	584 Nha Trang Seaproduct Joint Stock Company	Related organization			First 6 months of 2026		VFG provides services, sells supplies and goods	82,391,111

No.	Name of organization/ individual	Relationship with the company	ID/Passport No.*, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision No. of GMS/BOD... approved (if any, specify date of issuance)	Transaction content	Transaction value (VND)
7	584 Nha Trang Seaproduct Joint Stock Company	Related organization			First 6 months of 2026		VFG purchases goods	11,933,546
8	Ben Tre Aquaticproduct Import and Export Joint Stock Company	Related organization			First 6 months of 2026		VFG provides services, sells supplies and goods	280,000
9	Vinaseed Hanoi Investment and Development Joint Stock Company	Related organization			First 6 months of 2026		VFG provides services, sells supplies and goods	28,350,000
10	Golden Beans Coffee Joint Stock Company	Related organization			First 6 months of 2026		VFG purchases goods	6,731,481
11	Vietnam National Agrifood Investment And Export Import Company Limited	Related organization			First 6 months of 2026		VFG provides services, sells supplies and goods	237,921,386
12	Vietnam Agricultural Products Import-Export and Investment Co., Ltd.	Related organization			First 6 months of 2026		VFG purchases goods	17,340,000
13	Quangnam National Seed Joint Stock Company	Related organization			First 6 months of 2026		VFG provides services, sells supplies and goods	19,476,000
14	Quangnam National Seed Joint Stock Company	Related organization			First 6 months of 2026		VFG purchases goods	12,240,000
15	Southern Seed Corporation	Related organization			First 6 months of 2026		VFG provides services, sells supplies and goods	658,460,000

APPENDIX III: LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS OF THE COMPANY
(Attached to the Corporate Governance Report for the first 6 months of 2026, No.37 /2026/VFG-QHCD, dated 29/07/2026)

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Notes
I. RELATED PERSONS OF PERSONS WHO ARE BOD MEMBERS								
1	Truong Cong Cu		Chairman of the Board			1,879,751	4.51%	
1.01	Truong Ngoc Mai					0	0.00%	Wife
1.02	Truong Cong Nhat Minh					0	0.00%	Child
1.03	Truong Ngoc Mai Dung					0	0.00%	Child
1.04	Truong Duc Tanh					0	0.00%	Younger sibling
1.05	Truong Thi Hong Hanh					0	0.00%	Younger sibling
1.06	Khuong Cong Nhan					0	0.00%	Younger sibling
1.07	Khuong Thi Lien Hoa					7,022	0.02%	Younger sibling
1.08	Hai Yen Co., Ltd.			4200586780 dated December 13, 2004 issued by Department of Planning and Investment of Khanh Hoa Province	50 Tran Phu, Loc Tho Ward, Nha Trang City, Khanh Hoa Province	0	0.00%	Subsidiary

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Notes
2	Tran Van Dung		Member of the BOD/ General Director/ Person authorized to disclose information			3,995	0.01%	
2.01	Tran Thi Dao					0	0.00%	Wife
2.02	Tran Bao Tan					880	0.002%	Son
2.03	Tran Nhat Tan					0	0.00%	Son
2.04	Tran Huu Chau					0	0.00%	Younger brother
2.05	Pham Kim Phuoc					0	0.00%	Sister-in-law
2.06	Tran The Hung					0	0.00%	Younger brother
2.07	Le Thi My Ngoc					0	0.00%	Sister-in-law
2.08	Tran Duc Thuat					0	0.00%	Father-in-law
2.09	Vu Thi Rop					0	0.00%	Mother-in-law
2.1	Tran Quoc Khanh					0	0.00%	Younger brother
2.11	Pham Thi Hue					0	0.00%	Sister-in-law



No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Notes
3	Nguyen Vu Thuy Huong		Member of the BOD			0	0.00%	
3.01	Vu Thi Hien					0	0.00%	Mother
3.02	Nguyen Vu Thuy Duong					0	0.00%	Younger sibling
3.03	Pham Hai Long					0	0.00%	Husband
3.04	Pham Khanh Vi					0	0.00%	Child
3.05	Pham Nguyen Hai Duy					0	0.00%	Child
3.06	Pham Minh Dang					0	0.00%	Father-in-law
3.07	Vu Thi Muon					0	0.00%	Mother-in-law
3.08	The PAN Group Joint Stock Company					0	0.00%	Related company

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Notes
4	Mai Tuan Anh		Member of the BOD			14,069	0.034%	
4.01	Cao Thi Bao Linh					0	0.00%	Wife
4.02	Mai Tuan Dung					0	0.00%	Younger brother
4.03	Mai Huong					0	0.00%	Younger sister
4.04	Mai Ha An					0	0.00%	Daughter - Minor
4.05	Mai Ha Minh					0	0.00%	Daughter - Minor
4.06	Cao Van Thang					0	0.00%	Father-in-law
4.07	Phan Thi Thanh Long					0	0.00%	Mother-in-law
5	Nguyen Thi Tra My		Member of the BOD			0	0.00%	
5.01	Dong Van Hung					0	0.00%	Father-in-law
5.02	Nguyen Thi Hai					0	0.00%	Mother-in-law

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Notes
5.03	Dong Minh Tuan					0	0.00%	Husband
5.04	Dong Nhat Minh					0	0.00%	Child
5.05	Nguyễn Tùng Phong					0	0.00%	Older brother
5.06	Lê Thị Phương Mai					0	0.00%	Sister-in-law
5.07	Đỗ Minh Trí					0	0.00%	Son-in-law
5.08	The PAN Group Joint Stock Company			0301472704 issued on August 31, 2005 by Department of Planning and Investment of Long An	81B National Highway 62, Long An Ward, Tay Ninh Province	0	0.00%	Related company
5.09	Pan Farm Joint Stock Company			0107519768 issued on July 28, 2016 by Department of Planning and Investment of Hanoi	15th Floor, Icon4 Tower, 243A De La Thanh, Lang Ward, Hanoi, Vietnam	21,379,191	51.25%	Directly owned Parent Company
5.10	Vietnam National Seed Group Joint Stock Company			0101449271 issued on February 06, 2004 at Department of Planning and Investment of Hanoi	No. 1, Luong Dinh Cua Street, Kim Lien Ward, Hanoi	0	0.00%	Related company

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Notes
5.11	Vietnam CSC Joint Stock Company			0102195647 issued on August 02, 2010 at Department of Planning and Investment of Hanoi	16th Floor, Icon 4 Tower, No. 243A De La Thanh, Lang Ward, Hanoi	0	0.00%	Related company
5.12	Sao Ta Foods Joint Stock Company			2200208753 issued on June 30, 2016 at Department of Planning and Investment of Soc Trang	No. 750 Vo Van Kiet Road, Phu Loi Ward, Can Tho City	0	0.00%	Related company
5.13	Khang An Foods Joint Stock Company			2200780985 issued on August 19, 2020 at Department of Planning and Investment of Soc Trang	Lot B, An Nghiep Industrial Park, An Ninh Commune, Can Tho City	0	0.00%	Related company
5.14	Mua Xuan Biotech Company Limited			0106518955 issued on April 24, 2014 at Department of Planning and Investment of Hanoi	8th Floor, ELCOM Building, Duy Tan Street, Cau Giay Ward, Hanoi	0	0.00%	Related company- No longer a related person from June 17, 2026

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Notes
II. RELATED PERSONS OF MEMBERS OF THE SUPERVISORY BOARD								
1	Nguyễn Anh Tuấn		Head of Supervisory Board			0	0.00%	
1.01	Nguyễn Xuân Sinh					0	0.00%	Father
1.02	Trần Thị Hương					0	0.00%	Mother
1.03	Nguyễn Thị Phương Mai					0	0.00%	Younger sibling
1.04	Nguyễn Thùy Dung					0	0.00%	Wife
1.05	Nguyễn Hà Bảo Trang					0	0.00%	Child
1.06	Nguyễn Hiếu Minh					0	0.00%	Child
1.07	Nguyễn Văn Bình					0	0.00%	Father-in-law
1.08	Nguyễn Thị Thanh Loan					0	0.00%	Mother-in-law

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Notes
1.09	Nguyễn Hải Vũ					0	0.00%	Brother-in-law
1.1	The PAN Group Joint Stock Company			0301472704 issued on August 31, 2005 at Department of Planning and Investment of Long An	81B National Highway 62, Long An Ward, Tay Ninh Province	0	0.00%	Related company
1.11	Pan Farm Joint Stock Company			0107519768 issued on July 28, 2016 at Department of Planning and Investment of Hanoi	15th Floor, Icon4 Tower, 243A De La Thanh, Lang Ward, Hanoi, Vietnam	21,379,191	51.25%	Directly owned Parent Company
1.12	Vietnam Seed Joint Stock Company			0101449271 issued on February 06, 2004 at Department of Planning and Investment of Hanoi	No. 1, Luong Dinh Cua Street, Kim Lien Ward, Hanoi	0	0.00%	Related company- No longer a related person from April 16, 2026
1.13	Mua Xuan Biotech Company Limited			0106518955 issued on April 24, 2014 at Department of Planning and Investment of Hanoi	8th Floor, ELCOM Building, Duy Tan Street, Cau Giay Ward, Hanoi	0	0.00%	Related company- No longer a related person from April 16, 2026
2	Huynh Anh Tuan		Member of Supervisory Board			0	0.00%	
2.01	Nguyen Thi Ngoc Tho					0	0.00%	Wife

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Notes
2.02	Huynh Anh Tu					0	0.00%	Biological child
2.03	Huynh Anh Phuc					0	0.00%	Biological child
2.04	Vo Thi Thuy Trang					0	0.00%	Daughter-in-law
3	Bui Quang Anh		Member of Supervisory Board			0	0.00%	
3.01	Bui Dang Chinh					0	0.00%	Father
3.02	Vo Thi Bich Phuong					0	0.00%	Mother
3.03	Bibica Joint Stock Company			3600363970 issued on January 28, 1999 by the Department of Planning and Investment of Ho Chi Minh City	443 Ly Thuong Kiet, Ward 8, District 10, Ho Chi Minh City	0	0.00%	Related company (Common member company in The PAN Group until April 27, 2026, when it will transfer to a new owner)
3.04	The PAN Group Joint Stock Company			0301472704 issued on August 31, 2005 by the Department of Planning and Investment of Long An	81B National Route 62, Long An Ward, Tay Ninh Province	0	0.00%	Related company



No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Notes
III. RELATED PERSONS OF THE PERSON WHO IS THE CORPORATE GOVERNANCE OFFICER CUM COMPANY SECRETARY								
1	Nguyen Van Kien	Secretary /PIC of Company Governance				14,007	0.031%	
1.01	Pham Thi Oanh					0	0.00%	Wife
1.02	Nguyen Huy Hoang					0	0.00%	Son - Minor
1.03	Nguyen Thai Son					0	0.00%	Son - Minor
1.04	Nguyen Van Thinh					0	0.00%	Older brother - Information not provided
1.05	Nguyen Van Trong					0	0.00%	Older brother - Information not provided
1.06	Nguyen Van Tuan					0	0.00%	Older brother - Information not provided
1.07	Nguyen Thi Nu					0	0.00%	Older sister - Information not provided
1.08	Nguyen Thi Cuc					0	0.00%	Older sister - Information not provided

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Notes
1.09	Pham Van Tinh					0	0.00%	Father-in-law - Information not provided
1.1	Luu Thi Kem					0	0.00%	Mother-in-law - Information not provided
1.11	Pham Van Tai					0	0.00%	Brother-in-law - Information not provided
1.12	Pham Thi Nghia					0	0.00%	Sister-in-law - Information not provided

IV. RELATED PERSONS OF THE PERSON WHO IS A MEMBER OF THE EXECUTIVE BOARD

1	Dao Xuan Trong		Deputy General Director			83,779	0.20%	
1.01	Nguyen Thi Hai Phuong					0	0.00%	Wife
1.02	Dao Quang Dat					0	0.00%	Child
1.05	Dao Phuong Thao					0	0.00%	Child
1.06	Dao Thi Cot					0	0.00%	Biological mother

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Notes
1.07	Le Thi Thu Cuc					0	0.00%	Mother-in-law
1.06	Dao Thi Nhung					0	0.00%	Biological sister
1.07	Vu Dinh Ky					0	0.00%	Brother-in-law
1.08	Dao Thi Yen					0	0.00%	Biological sister
1.09	Pham Kham Ngoc					0	0.00%	Brother-in-law
1.1	Dao Thi Hien					0	0.00%	Biological sister
1.11	Nguyen Van Kinh					0	0.00%	Brother-in-law
1.12	Dao Thi Hoa					0	0.00%	Biological sister
1.13	Pham Trong Hien					0	0.00%	Brother-in-law
1.14	Dao Xuan Sang					0	0.00%	Biological brother
1.15	Vu Thi Tuyet					0	0.00%	Sister-in-law

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Notes
2	Nguyen Phuoc Tam		Deputy General Director			0	0.00%	
2.01	Nguyen Van Muc					0	0.00%	Biological father
2.02	Khuu Thi Thuy					0	0.00%	Biological mother
2.03	Dang Kim Xuyen					0	0.00%	Wife
2.04	Nguyen Dang Nhan					0	0.00%	Child
2.05	Nguyen Dang Minh					0	0.00%	Child
2.06	Dang Van Loi					0	0.00%	Father-in-law
2.07	Nguyen Thi Kim Nhi					0	0.00%	Mother-in-law
2.08	Nguyen Phuoc Tri					0	0.00%	Younger brother

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Notes
V. RELATED PERSONS OF THE CHIEF ACCOUNTANT								
1	Pham Thi Ngoc Phuong		Chief Accountant			109,506	0.26%	
1.01	Tran Ngoc Vu					0	0.00%	Husband
1.02	Tran Hoang Phuc					0	0.00%	Child
1.03	Tran Ngoc Ty					0	0.00%	Child - Minor
1.04	Pham Ngoc Tan					0	0.00%	Biological father
1.05	Nguyen Thi Hai					0	0.00%	Biological mother
1.06	Pham Cong Tinh					0	0.00%	Younger sibling
1.07	Pham Ngoc Phuong Tuyen					0	0.00%	Younger sibling
1.08	Nguyen Thi Be					0	0.00%	Mother-in-law

APPENDIX IV: TRANSACTIONS OF INTERNAL PERSONS AND RELATED PERSONS WITH THE COMPANY'S SHARES

(Attached to the Corporate Governance Report for the first 6 months of 2026, No. ... /2026/VFG-QHCD, dated .../07/2026)

No.	Transactions executor	Relationship with the internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Ratio	Number of shares	Ratio	
1	Mr. Truong Cong Cu - Chairman of the Board		779,751	1.87%	1,879,751	4.51%	Buy to increase ownership
2	Mr. Nguyen Van Kien – Secretary /PIC of Company Governance		12,007	0.029%	14,007	0.034%	Buy to increase ownership
3	Mr. Tran Bao Tan	Son of member of the Board of Directors/General Director	0	0.0%	880	0.002%	Buy