

VIETNAM FUMIGATION
JOINT STOCK COMPANY

Số: 30/2026/VFG-QHCD

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, June 16, 2026

DISCLOSURE OF EXTRAORDINARY INFORMATION

To: - The State Securities Commission
- Ho Chi Minh Stock Exchange

1. Company's name: VIETNAM FUMIGATION JOINT STOCK COMPANY

- Stock symbol: VFG
- Address of Head Office: 29 Ton Duc Thang Street, Sai Gon Ward, Ho Chi Minh City, Vietnam
- Telephone: 028. 3822 8097 Fax: 028. 3829 0457
- E-mail: Info@vfc.com.vn

2. Contents of Information Disclosure:

Board of Directors' Resolution No:15/2026/NQ-HĐQT

3. This information was disclosed on the Company's website on June 16, 2026 at www.vfc.com.vn.

We hereby declare to be responsible for the accuracy and completeness of the above information./.

PARTY AUTHORIZED TO DISCLOSE INFORMATION



TRAN VAN DUNG
GENERAL DIRECTOR

Attached documents:

Board of Directors' Resolution

BOARD OF DIRECTORS

No.: 15/2026/NQ-HĐQT

Ho Chi Minh City, June 16, 2026

RESOLUTION

BOARD OF DIRECTORS OF VIETNAM FUMIGATION JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Vietnam Fumigation Joint Stock Company;
- Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders of Vietnam Fumigation Joint Stock Company;
- Pursuant to the Proposal of the Executive Board regarding the 2026 salary fund plan of the Company;
- Pursuant to the management and supervision requirements for the capital contribution of Vietnam Fumigation Joint Stock Company in Hai Yen Co., Ltd.;
- Pursuant to the Minutes of the Board of Directors meeting of Vietnam Fumigation Joint Stock Company dated June 16, 2026.

RESOLVED

Article 1. The Board of Directors unanimously approves the 2026 salary fund plan for employees of Vietnam Fumigation Joint Stock Company (VFC).

Article 2. The Board of Directors unanimously agrees to change the authorized representative of VFC's interest in Hai Yen Co., Ltd.; accordingly, it agrees to appoint **Mr. Truong Cong Cu – Chairman of the Board of Directors of VFC**, as the sole representative (100%) for the entire capital contribution of VFC in Hai Yen Co., Ltd., and to change the number of authorized representatives from the previous 02 (two) individuals to 01 (one) individual.

Article 3. The Board of Directors unanimously selects **Deloitte Vietnam Co., Ltd.** as the independent auditor to perform the review of the semi-annual financial statements and the audit of the 2026 annual financial statements of the Company. The General Director is assigned to negotiate and sign the audit service contract with Deloitte Vietnam Co., Ltd. and organize the implementation in accordance with the provisions of the law, the Resolution of the 2026 Annual General Meeting of Shareholders, and relevant internal regulations.

Article 4. Effectiveness

This Resolution shall be effective from the date of signing.

Members of the Board of Directors, the General Director, the representative of VFC's capital contribution in Hai Yen Co., Ltd., and relevant individuals and departments are responsible for the implementation of this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD

Recipients:

- As per Article 3;
- Supervisory Board;
- Office Archives.



Truong Cong Cu